

2013

ANNUAL REPORT



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2013



USA Ultimate Board of Directors

Mike Payne – President

Northwest Region Representative

Brian Garcia

Athlete Representative

Gwen Ambler – Vice President

At-Large Representative

Stephen Hubbard

Southwest Region Representative

Kathy Hendrickson – Treasurer

Mid-Atlantic Region Representative

Mike Kinsella

Central Region Representative

DeAnna Ball – Secretary

At-Large Representative

Sandy Park

Appointed At-Large Representative

Val Belmonte

Appointed Independent Representative

Ben Slade

South Region Representative

Mary-Clare Brennan

Appointed At-Large Representative

Henry Thorne

At-Large Representative



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Letter from the President

A significant amount of progress was made at USA Ultimate in 2013, at the board level and with our organization as a whole. We took some big steps to mature our organization and our board structure. It's not very exciting or flashy, but it is challenging work that is incredibly important for the continued stability and growth of USA Ultimate.

One major accomplishment was the complete revision and modernization of our by-laws. In large part thanks to the challenging nature of this type of project, the overhaul was long overdue. We undertook the task with two major goals: (1) modernize the by-laws to reflect the current size and stage of our growing sport/organization, and (2) align ourselves with the U.S. Olympic Committee (USOC) and other national governing bodies (NGBs). Working hand in hand with the USOC was very informative and, at times, even a bit frustrating. They are meticulous in their deliberations and have very strong guidelines for becoming a recognized sport and NGB. They take their role as what is essentially the ministry of sport in the United States very seriously, and they treated us just as they would an Olympic NGB.

One of the outcomes of the by-laws revisions was a new board structure. Through discussion with other NGBs and the USOC, we learned that the make-up of our board needed to include more elite-athlete representation and that the USOC strongly discourages constituency-based boards. They have often found those boards to be the most dysfunctional groups throughout the Olympic family. The USOC requires 20 percent of an NGB's board to be comprised of athletes who have competed at the highest level of the sport. The requirement is not to ensure "representation" per se, but to ensure there are voices at the table that have competed recently and understand what the athletes are experiencing. As a result of our newly revised by-laws, we will have a board more in alignment with other NGBs and the requirements of the USOC.

Other by-laws revisions include a streamlined hearing and appeals process and clearer outlines for the role of USA Ultimate as a national organization and governing body and for our commitment and responsibilities to grow and nurture the sport nationwide.

We also searched nationwide for a new auditor in 2013, one that would bring a high level of accounting and auditing expertise to the organization. We accepted multiple proposals from across the U.S. in response to our RFP and selected a firm with a great deal of experience with non-profit sports organizations. The firm began their work with us in 2014.

2013 also marked the first year of our new strategic plan. Each year, the staff builds detailed operational plans which allow the board to track progress against the strategic plan. This disciplined process guides our budgeting and resource allocation and allows the board to stay strategic while monitoring progress against our overall goals.

As Tom outlines in his letter, 2013 was a big year for USA Ultimate in ways outside our organizational structure as well. Our visibility grew, our membership grew and our international teams were exciting and impressive. All of those important outcomes are due to the work of many of you: our incredibly hard-working volunteers and leagues and associations across the nation. We look forward to working side-by-side with all of you as we to continue to grow this amazing sport we all love. Thanks for a great 2013!



Sincerely,
Mike Payne, *President, USA Ultimate*





Letter from the CEO

The annual report is a great opportunity for me to take some time to reflect on the previous year and take measure of how we performed as an organization. It is also an opportunity to ask, did we successfully and strategically fulfill our vision and mission?

Vision: *Ultimate is widely known, played, and respected in the United States as a sport that inspires athletic excellence and integrity among participants and fans.*

Mission: *To advance the sport of Ultimate in the United States by enhancing and promoting Character, Community and Competition.*

2013 was another very exciting year for USA Ultimate, and here's why. A lot happened in 2013.

- We launched the first year of our new six-year strategic plan with increased visibility for the sport as a top priority. ESPN, Time Magazine, SB Nation, The Economist, National Public Radio and Freakonomics Radio all provided coverage of ultimate over the course of the year.
- We launched a new broadcast relationship with ESPN, extending our national coverage beyond the college division to the club division and Triple Crown Tour, gaining significant credibility and national visibility while making great strides to fulfill our vision for the sport.
- We launched the Triple Crown Tour, enabling us to put some structure around the club division and attract ESPN as our new broadcast partner.
- We launched the League Affiliate Program, a critical step in building the infrastructure necessary to grow our sport nationwide.
- We launched our new technology platform, giving us much-needed internal operating efficiency and stability and providing our members and league affiliates with new and improved tools.
- For the first time, we sent teams to the World Flying Disc Federation's Under-23 World Championships. All three teams came home with gold medals, and the mixed team won the division's spirit award.

- Our National Team brought home the gold medal from the World Games in Cali, Colombia.
- We launched the Youth Club Championships Talent Identification and Development Camp.
- We held our first online coaching course.
- We published our first annual report.
- We carefully managed our budget and operations to end the year with a net of \$40,000.

And more!

- We went an amazing 36-0 at the World Games and U-23 World Championships.
- Ultimate was recognized by the International Olympic Committee and welcomed into the Olympic family.
- We carefully revised/modernized our organizational by-laws and board structure to reflect the structure of a national governing body and align with the Olympic movement.
- We grew significantly, breaking the 47,000-member mark for the first time, with our youth division continuing to lead the way with over 13 percent growth.
- We sanctioned approximately 400 events nationwide.
- We did the research and planning to launch our Beach Ultimate Championships in 2015.



All of these accomplishments are explained in more detail in the following pages, so please take a few minutes to catch up with all the developments at USA Ultimate.

Sincerely,
Tom Crawford, CEO, USA Ultimate

About USA Ultimate

USA Ultimate is the national governing body for the sport of ultimate in the United States. USA Ultimate's full-time staff is headquartered in Boulder, Colo., although we work with volunteers all across the country to create opportunities to advance the sport. Founded in 1979 as the Ultimate Players Association, the governing body was rebranded as USA Ultimate in 2010.

USA Ultimate is officially recognized by the United States Olympic Committee and is a member of the World Flying Disc Federation which, up until early 2013, belonged to the General Association of International Sport Federations and the International World Games Association. In early 2013, after fulfilling all criteria of the International Olympic Committee (IOC) recognition procedure, the World Flying Disc Federation became a provisional member of the IOC.

USA Ultimate oversees the sport at all competitive levels in the United States, from youth and recreational leagues, to college competition and elite, club-level ultimate. USA Ultimate also supports and selects national teams to represent the U.S. in international competitions around the world. The organization has an annual membership of over 47,000 and sanctions nearly 400 competitive and recreational events each year.





Mission

The mission of USA Ultimate is to advance the sport of ultimate in the United States by enhancing and promoting Character, Community and Competition.

Vision

Ultimate is widely known, played and respected in the United States as a sport that inspires athletic excellence and integrity among participants and fans.

Core Values

Respect – We honor the rights, views, dignity and inherent value of others, striving for an environment of mutual trust.

Integrity – We stay true to the mission of USA Ultimate and the highest ethical standards, demonstrating honesty and fairness in every action we take.

Responsibility – We hold ourselves accountable for our decisions and actions, while striving for excellence in all that we do; we are dedicated stewards of the sport of ultimate.

Leadership – We drive thoughtful growth, development and innovation in competition and the ultimate community, enhancing and promoting the sport as a joy to play and watch.

Teamwork – We encourage a diverse and inclusive ultimate community and work cooperatively with members and partners to achieve our mission.



Strategic Plan

In the fall of 2012, USA Ultimate announced its new six-year strategic plan that will outline 2013-2018. The plan will guide decision making, resource allocation and prioritization of work for the next six years. In addition, for the first time ever, USA Ultimate set out a vision and set of core values that reflect who we are and what we stand for.

The plan was developed with the help of Rader Consulting, a top-notch firm considered one of the gurus of strategic planning for national governing bodies and the Olympic movement. The strategic plan will take ultimate to the next level by increasing our visibility and driving growth across all age groups and divisions, with a particular emphasis on youth.

Eighteen months of research and community outreach was taken into account and examined throughout the process that resulted in the six goals and complementary strategies outlined here.

GOAL

1 INCREASE THE VISIBILITY OF ULTIMATE.

Strategies

1. Partner with media to broadcast USA Ultimate's premier 3-5 events to a mass audience.
2. Reach a broad audience via promotions done in collaboration with sponsors and other partners.
3. Reach targeted populations through emerging media channels.
4. Achieve national sports news visibility with a targeted publicity plan.
5. Develop a promotional plan specifically for youths and parents.

GOAL

2 GROW YOUTH, COLLEGE, AND LEAGUE ULTIMATE.

Strategies

1. Develop and oversee a broad spectrum of programs for a diverse community of youth players and administrators.
2. Facilitate knowledge transfer and program integration between leagues, other local organizations, and USA Ultimate.
3. Provide tools to players and administrators to increase the number of sustainable college programs.
4. Vastly increase the number of qualified coaches and observers via training and certification programs.
5. Encourage lifetime participation in programs, competitive divisions, and roles (coaching, observing, etc.).

GOAL

ORGANIZE THE HIGHEST QUALITY U.S. COMPETITIVE EVENTS.

Strategies

1. Complete Club division restructuring efforts.
2. Establish the U.S. Open as a top international event focused on premier competition, education, and community building.
3. Attract the best athletes and teams to play in USA Ultimate's premier events.
4. Evolve and enforce operational quality standards for all stages of USA Ultimate's championship events.
5. Oversee event organizer certification programs, and provide resources for profitable event planning.
6. Lead a world-class marketing and promotional program to showcase USA Ultimate events and athletes.
7. Attract and retain in-person and media viewership of both Ultimate-playing and other fans.

GOAL

MAKE SPIRIT OF THE GAME REAL FOR TODAY'S ULTIMATE PLAYERS AND COMMUNITY.

Strategies

1. Lead a community-wide effort to clarify and communicate how Spirit of the Game applies to behaviors on and off the field.
2. Exercise watchful, decisive, and fair oversight of SOTG and values at USA Ultimate events.
3. Develop coordinated values-focused internal publicity program focusing on exemplary teams and individuals.

GOAL

ACHIEVE SUSTAINED EXCELLENCE OF USA ULTIMATE TEAMS IN INTERNATIONAL COMPETITION.

Strategies

1. Refine and maintain fair and effective Team USA player and team selection processes at all levels.
2. Provide training and operational support for teams at priority international competition.
3. Develop and support an ongoing Team USA Coaching Program.
4. Communicate guidelines for athlete development across all levels.
5. Support gradual progress of Ultimate towards Pan-American and eventually Olympic Games participation.

GOAL

GOVERN THE ORGANIZATION TO ENSURE STABILITY AND EXCELLENCE.

Strategies

1. Evolve governance model and organizational structure to support growth and quality.
2. Maintain transparent and sound financial practices.
3. Evolve risk management policies and processes to minimize organizational liability.
4. Diversify and expand revenue base, including a USA Ultimate fundraising program.
5. Develop USA Ultimate's branding strategy in relation to competitive, educational and recreational Ultimate.

Membership

Membership levels are available for all types of members, from friends and family to players and coaches:

Youth – Specially priced membership for individuals who are still in high school

College – For individuals who are enrolled at least half-time

Adult – For individuals who are no longer in high school

Coach and Coach/Player – Includes player and non-player options for individuals age 18 and older

Friends and Family – A special membership for spectators, fans and supporters of ultimate

Organizational – Schools, ultimate organizations and community recreation programs can all benefit from becoming a member

Event Only – Available to youth and adults who need access to play in specific USA Ultimate sanctioned events; does not qualify for championship series or regular-season events

Affiliate – Offered only through the Affiliate Program, these memberships provide access to local leagues at discounted prices, along with all other member benefits.

Lifetime – Enjoy a lifetime of benefits! Anyone is eligible.

Memberships are based on a calendar year (January 1 - December 31). All memberships expire on December 31, regardless of when you sign up. USA Ultimate begins accepting renewals on December 1 for the new membership cycle.



USA Ultimate Affiliate Program

In 2013, USA Ultimate officially introduced the Affiliate Program. The program was created with the express purpose of supporting and formalizing the development of local area ultimate organizations and leagues into USA Ultimate affiliates in order to unify and promote the sport and assist with the provision and expansion of programs and services to the boys, girls, men and women playing ultimate in its geographic area. Through this closely connected partnership, affiliates will benefit from additional resources and opportunities to increase their reach.



Affiliates

An affiliate is an organization that has been approved as a partner of USA Ultimate. Through this partnership, USA Ultimate will support affiliates to unify, promote and provide programs and services to the players in its geographic area. While USA Ultimate maintains a close, programmatic and strategic relationship with affiliates, each affiliate is separate and distinct. Affiliates remain their own corporation that serves its constituents, elects board members and manages affairs as deemed appropriate under the affiliate by-laws. The goal is to build lasting partnerships which USA Ultimate and the local organization will strive to develop, strengthen and maintain.

During the 2013 calendar year, the first official year of the Affiliate Program, program partnerships expanded from three to eight members.

2013 USA Ultimate Affiliates include:

- **Albany Ultimate Disc Association (New York)**
- **Columbus Ultimate Disc Association (Ohio)**
- **Connecticut Ultimate Club (Connecticut)**
- **DiscNY (New York)**
- **Neuqua Valley Ultimate (Illinois)**
- **New Jersey High School Ultimate (New Jersey)**
- **Missoula Ultimate Federation (Montana)**
- **Ultimate Players League of Austin (Texas)**

Each new partner also received an Infrastructure Support Grant to help in the transition phase and to support the growth of their respective organizations.



Membership Growth

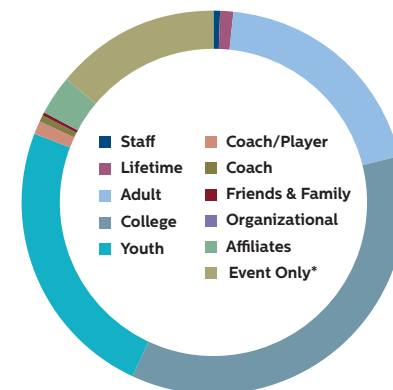
In 2013, membership in USA Ultimate grew 29 percent to 47,137 members across all categories. Youth memberships saw the largest percentage of growth, adding 1,313 new members, good for 13 percent growth from 2012 to 2013. Memberships in nearly every other category increased as well: lifetime, adult, college, coach/player, coach and friends & family.

2013 Memberships

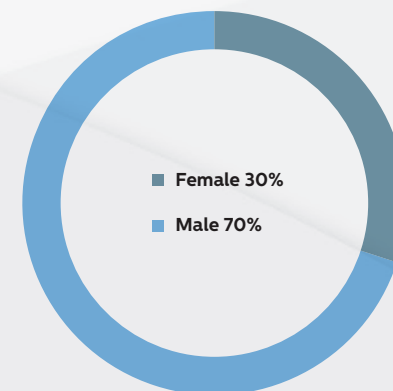
Staff – 222	Coach – 275
Lifetime – 457	Friends & Family – 144
Adult – 9210	Organizational – 5
College – 16,885	Affiliates – 1,537
Youth – 11,236	Event Only – 6,614*
Coach/Player – 552	Total Membership – 47,137*

**2013 is the first time USA Ultimate included event-only memberships in the total, year-end membership numbers.*

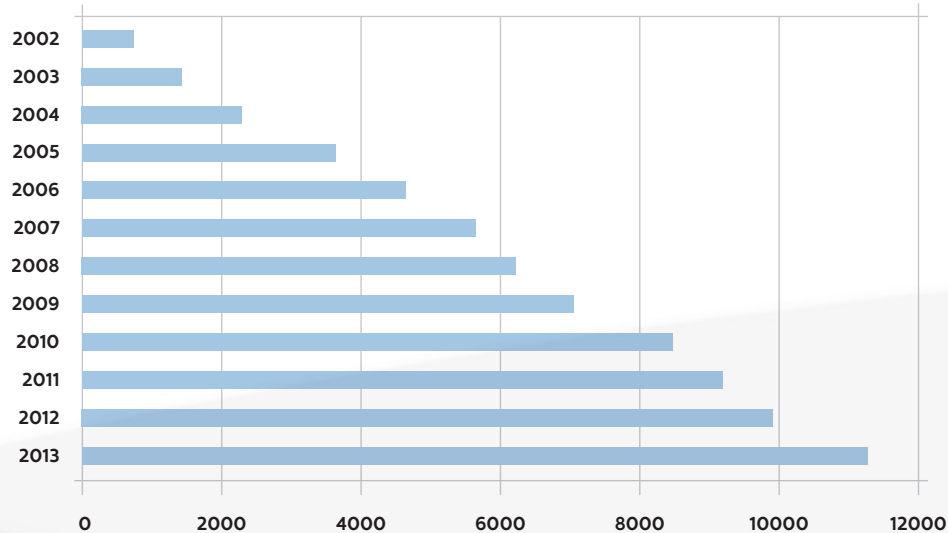
Membership



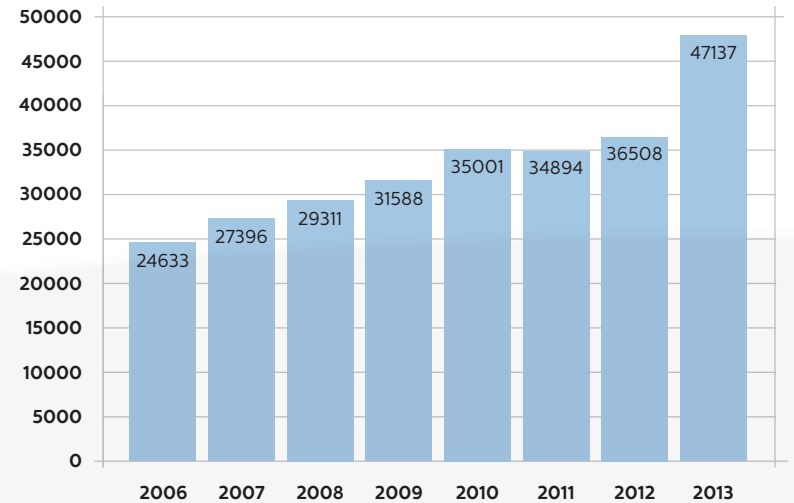
Gender



Youth Membership Growth



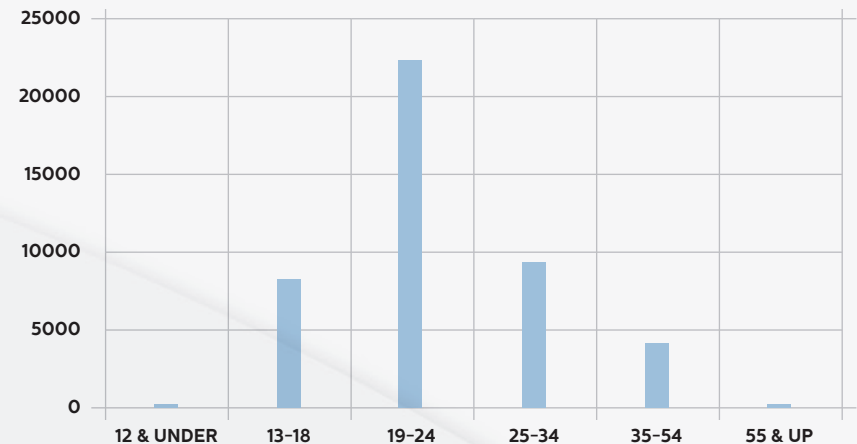
Annual Membership Growth



Member Retention

Membership retention fell slightly below the rates observed since 2009, largely due to the inclusion of event-only members in the data, but 49 percent of the 2012 membership was still retained in 2013, accounting for 22,985 members.

Age



Member Benefits

USA Ultimate members may participate in an unlimited number of sanctioned events during the calendar year, participate in the USA Ultimate insurance program, receive the quarterly magazine, take advantage of partner discounts and much more!

- All members receive a membership card and gift.
- Members joining for the first time receive a complimentary, pocket-sized official rulebook.
- Members may apply for grants or kits to assist with developing local programs, become a certified coach, or apply to sanction a local event and receive benefits such as insurance.
- Receive the quarterly USA Ultimate magazine – the top ultimate magazine in the world, featuring highlights, photos and stories from the biggest events; player tips; coaching advice; and much more.
- Members are eligible for merchandise, ticket and travel discounts from our partners, including:
 - 20 percent off at Wyndham Hotels
 - 20 percent off custom-printed UltraStar discs from Discraft
- Members can make a difference in the sport with their eligibility to vote in USA Ultimate elections and have the option to seek election to the Board of Directors; become a sectional, regional or national coordinator; or join other volunteer committees.



We continue to work hard to add additional exclusive and valuable benefits. Check the USA Ultimate website regularly for updates on special offers such as those listed above.



Competition



Each year, hundreds of ultimate tournaments take place across the United States, and each year, USA Ultimate helps the sport continue to grow. In 2013, USA Ultimate sanctioned 390 events and designated 87 regular-season college events and 53 regular-season club events. In addition, USA Ultimate delivered 10 high-quality championship events across the youth, college, club and masters divisions.



U.S. Open Ultimate Championships & Convention

In line with Goal 3 of the organization's strategic plan, USA Ultimate, in partnership with the Greater Raleigh Sports Alliance and the Triangle Flying Disc Association, hosted the 2013 U.S. Open Ultimate Championships & Convention in Raleigh, N.C., as a top international event focused on premier competition, education and community building.

Twenty-four teams and over 600 athletes competed in the second-annual event, set to continue as an invite-only competition for the world's best teams each year. The 2013 event featured teams from five nations: Canada, Colombia, Denmark, Japan and the United States.

In conjunction with the tournament portion of the event, a convention was also held, open to anyone and everyone in the ultimate community who desires to advance and develop the sport of ultimate worldwide. The 2013 convention provided 15 sessions across three different tracks, designed with athletes, organizers and coaches in mind.

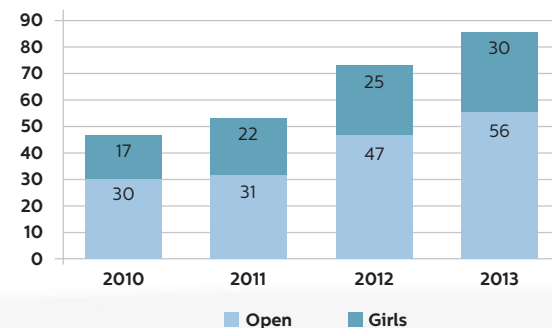
The competition portion of the event highlighted the best the sport has to offer: the world's best teams, athletes and competition.



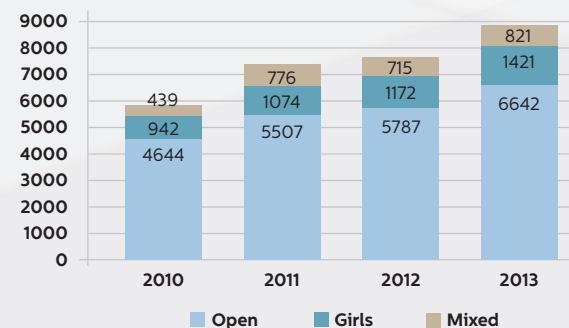
Youth Competition

Each year, USA Ultimate hosts and helps organize dozens of youth division events across the country. Specifically hosted by USA Ultimate are regional championships and the Youth Club Championships. High school state championships are organized locally, but USA Ultimate assists with the organization and expansion of the program and sanctions each event.

High School Regionals Participation - Teams



High School States Participation - Athletes





High School Regionals

In 2013, USA Ultimate continued the four-region high school structure implemented in 2012 and again hosted four regional championship events: Northeasterns, Southern, Central and Western. Increased participation was seen in both the open and girls' divisions. After not being able to support a girls' division in 2012, the Western Championships hosted five girls' teams alongside the open division in Corvallis, Ore., in 2013.



Northeasterns - Open Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	Lexington	Caitlin Go
2	Needham	Dan Moder
3T	Amherst	Tim Bobrowski
3T	Pennsbury	Tim McNeil
5T	Hampton	Wally Gaida
5T	Newton North	Mac Hecht
7T	Columbia	Lukas Wunderlich
7T	Fieldston	Aidan Penn
9	Xavier	Collin McLaughlin
10	Fox Chapel	Eli Ziff
11T	Sharon	Matt Kravitsky
11T	Westfield	Jagger Linsky
13T	Fryeburg Academy	Austin Gerchman
13T	Watchung Hills	Kyle Isler
15T	St. Johnsbury	William Morse
15T	West Windsor-Plainsboro North	Shashank Alladi

Northeasterns - Girls' Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	Amherst	Mei Reffsin
2	Watchung Hills	Lucy Liu
3T	Columbia	Alexa Jones
3T	Haverford	Helen Wedegaertner
5T	Amherst - JVA	Lily Gould
5T	Pioneer Valley	Sadie Levy
7T	Mount Lebanon	Izzy Oram-Brown
7T	Stuyvesant	Jenny Wong
9	Radnor	Emma Nicosia
10	Maine	Sarah Sparks
11	Beacon	Victoria Detres
12	Allerdice	Ana Jaramaz
13	Andover	Betsy Lownie
DNF	Longmeadow	

Team Spirit Award Winner: **Amherst JVA**

Team Spirit Award Winner: **Newton North**





Southerns - Open Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	University School of Nashville	Jack Spiva
2	Paideia	Mathew Sperling
3T	Carolina Friends	George Gildehaus
3T	Chapel Hill	Jeffrey Perkins
5	Catholic	Wesley Freeburgh
6	Brookwood	Parker Greenway
7T	HB Woodlawn	Chris Arthur
7T	Yorktown	Nick Schall
9	Lakeside	Thomas Sowell
10	East Chapel Hill	Yuma Kobayashi
11	Independence	Mac McClellan
12	McCallie	Hal Robinson
13	Woodside	Chase Snead
14	LC Bird	Jake Belvin
DNF	Grady	Riley Erickson

Team Spirit Award Winner: **East Chapel Hill**

Southerns - Girls' Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	Saga	Amanda Maxson
2	Paideia	Margot Van Horne
3	HB Woodlawn	Grace Denney
4	University School of Nashville	Coco Coyle
5	HB Woodlawn JV	Rachel Branman

Team Spirit Award Winner: **HB Woodlawn-JV**

Centrals - Open Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	Holy Family Catholic	Jay Ratajczak
2	Neuqua Valley	Anthony Poletto
3	Hopkins	Wyatt Meckler
4	Cretin-Derham Hall	DJ Goldstein
5	Monona Grove	Sam Welsch
6	Cathedral	Charlie Schuweiler
7	Sun Prairie	Tyler Hebert
8	Bloomington	Robert Rickert
9	Neuqua Valley B	Chad Fahrenbach
10	Pritzker College Prep	Joshua Sanabria
11	Mason	Peter Mintz
DNF	Bexley	Alex Young

Team Spirit Award Winner: **Holy Family Catholic**

Centrals - Girls' Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	Holy Family Catholic	Madison Wilker
2	Neuqua Valley	Maggie Kennedy
3	Mount Notre Dame	Jeaness Hargis
4	Cathedral	Rose Berg-Arnold
5	Hopkins	Lisa Persson

Team Spirit Award Winner: **Holy Family Catholic**

Westerns - Open Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	South Eugene	Braeden Emrick
2	Berkeley	Ian Sweeney
3	Atascadero	Leah Farris
4	Franklin	Miko Bagaoisan
5	Monarch	Ben Goossen
6	Roosevelt	Ethan Katz
7	Summit	Dahlia Losch
8	Nathan Hale	Zach Jackson
9T	Fairview	David Sachs
9T	Sheldon	Colton Clark
11T	Corvallis	Nathaniel Seagren
11T	Crescent Valley	Thomas Kneeland
13	Garfield	Bryan Lee

Team Spirit Award Winner: **Garfield**

Westerns - Girls' Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	Monarch	Alana Chen
2	Roosevelt	Zoe Kaatz
3	South Eugene	Raina Kamrat
4	Corvallis	Makayla Wahaas
5	Garfield	Hannah Ditty
6	Summit	Amity Fisher

Team Spirit Award Winner: **Roosevelt**



High School State Championships

Forty-eight state championship titles were awarded across 25 states in the open, girls' and mixed divisions in 2013, good for one more state than participated in 2012 (Connecticut) as well as five additional titles, thanks to more states offering multiple divisions. In addition to the 25 states hosting official USA Ultimate state championship events, seven states, including four new states in 2013, participated in the state development program. Organizers in these states are working with USA Ultimate to conduct outreach initiatives, organize existing ultimate groups and promulgate the sport across their states. Four of these seven states also held unofficial state championship events, with hopes to hold official events in the coming years.

The youth girls' division is often the most difficult division in which to see growth, but two new states, Tennessee and Utah, offered girls' divisions at their state championship events in 2013. Wisconsin also offered a girls' division after a brief hiatus. 2013 also saw the addition of two girls' division state youth coordinators (SYCs), a first for the youth division. Girls' SYCs were named and introduced in New Jersey and Utah in 2013 to help further the development of the division. Participation in the girls' division of high school state championships rose 12 percent over 2012.



Across all divisions, 32 states (25 official, seven developmental) had SYCs in 2013, up from 28 total in 2012.

Here are the winning schools from 2013:

CALIFORNIA

Open: Berkeley

COLORADO

Mixed: Lakewood

Open (D-I): Monarch

Open (D-II): Collegiate Academy

Girls: Monarch

CONNECTICUT

Open: Middletown

GEORGIA

Open (D-I): Paideia

Open (D-II): Lambert

Girls: Paideia

IDAHO

Mixed: Boise

ILLINOIS

Open: Neuqua Valley

Girls: Geneva

INDIANA

Open: Center Grove/Martinsville (tie)

MAINE

Mixed: Falmouth X2

Open: Cape Elizabeth

MARYLAND

Open: Winston Churchill

MASSACHUSETTS

Open (D-I): Lexington

Open (D-II): Xaverian Brothers

Open (D-III): Xaverian Brothers B

Girls: Amherst JVA

MINNESOTA

Open: Hopkins

Girls: Southwest

MISSOURI

Open: De Smet

NEW JERSEY

Open (D-I): Columbia

Open (D-II): Paramus Catholic

Girls: Watchung Hills

NEW YORK

Open: Fieldston

NORTH CAROLINA

Open: Carolina Friends

OHIO

Open: Holy Family Catholic

Girls: Holy Family Catholic

OREGON

Mixed: Sheldon

Open: South Eugene

Girls: Sheldon

PENNSYLVANIA

Open: Pennsbury

Girls: Lower Merion

TENNESSEE

Open: University School of Nashville

Girls: University School of Nashville

TEXAS

Open: Coppell

UTAH

Open: Lone Peak

Girls: Utah Super South

VERMONT

Open: BFA Fairfax

Girls: BFA Fairfax

VIRGINIA

Open: HB Woodlawn

Girls: HB Woodlawn

WASHINGTON

Open: Northwest School

Girls: Northwest School

WISCONSIN

Open: Madison West

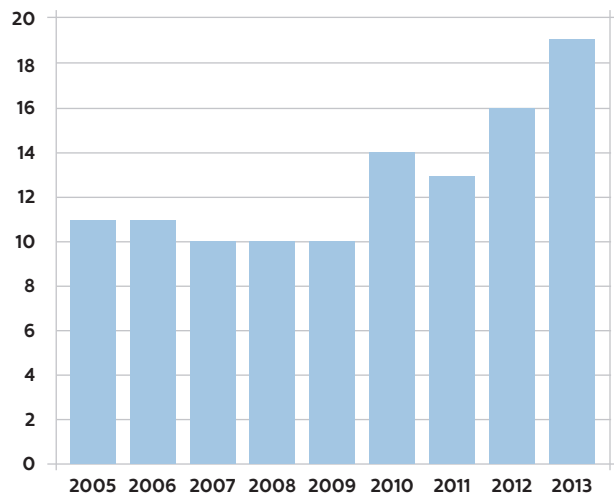
Girls: Madison Memorial



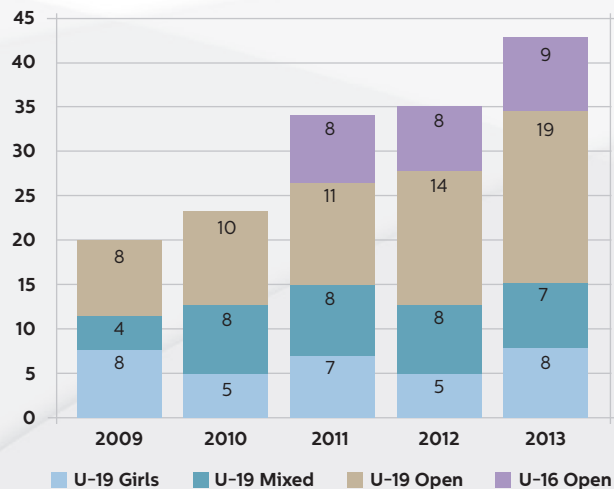
Youth Club Championships

USA Ultimate hosted the ninth-annual Youth Club Championships (YCC) in 2013 in the event's perennial home of Blaine, Minn. The event hosted 43 teams representing 19 different communities, the most ever at YCC. Three new communities sent teams to the Youth Club Championships in 2013, helping contribute to continued growth in nearly every division, including the event's newest division; nine teams and more athletes than ever participated in the U-16 open division in 2013.

Cities Represented at YCC



Participating YCC Teams



U-16 Open Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	Seattle	Eli Conard
2	TYUL	Yuma Kobayashi
3	DEVYL	Nicco Chin
4	Atlanta	Bryson Levisay
5	Minnesota	Jim Kiser
6	Pittsburgh	Travis Terrell
7	Cincinnati	Ben Reutener
8	Bay Area	Max Orland
9	Maine	Eli Babcock

Team Spirit Award Winner: **Maine**

U-19 Girls' Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	DiscNW	Jessie Thoresen
2	Denver	Jackie Turner
3	DEVYL	Maggie Hart
4	BUDA	Rachel Musante
5	Cincinnati	Alora Reiff
6	TYUL	Amanda Maxson
7	Minnesota	Jessica Kostecki
8	DiscNY	Emma Chin

Team Spirit Award Winner: **DiscNW**

U-19 Open Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	Atlanta	Eli Motycka
2	DiscNW	Miko Bagaoisan
3T	DEVYL	Jagger Linsky
3T	TYUL	Ben Maxson
5T	Chicago	Tommy Gallagher
5T	Pittsburgh	Jimmy Towle
7T	BUDA	Mac Hecht
7T	Denver	Joel Anton
9	Cincinnati	Ryan Kindell
10	DiscNY	Yuval Pearl
11	Minnesota	Malone Mischke
12	TYUL-B	Crispin Whittier
13	Birmingham	Hank Womble
14	North Texas	Ragho Chamkura
15	Indiana	Harrison Pfeiffer
16	Minnesota-B	Matt Dunn
17	South Dakota	Sterling McMichael
18	Iowa	Kegan Wakefield
19	Missouri	Joanna Zhang

Team Spirit Award Winner: **South Dakota**

U-19 Mixed Division

FINISH	TEAM	SPIRIT AWARD WINNER
1	BUDA	Rory Palmer
2	Maine	Thomas Edmonds
3	Minnesota	Alexa Schroeder
4	Bay Area	Charlie Weatherford
5	DiscNW	Paolo Eleccion
6	Chicago	Maggie Kennedy
7	Pittsburgh	Reed Antonich

Team Spirit Award Winner: **DiscNW**



College Competition

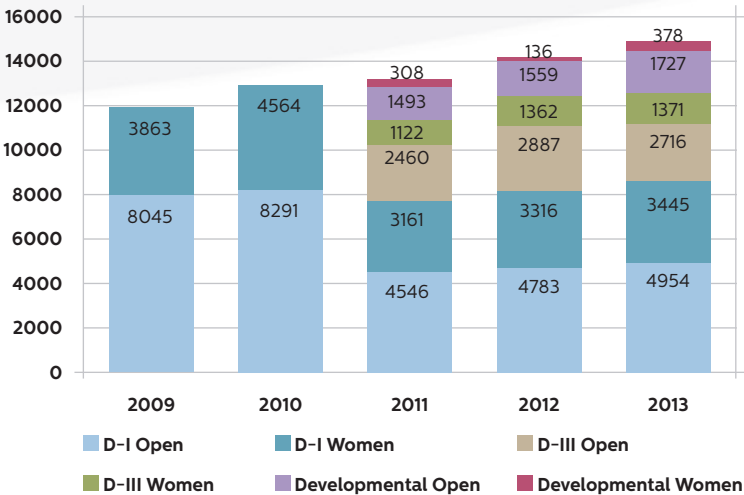
The college division continues to be USA Ultimate's largest member segment. The growth in sanctioned events and tournaments included in the college regular season continue to reflect that trend. A total of 14,591 athletes participated in the 2013 college series, growth of approximately four percent over 2012 participation numbers.

The College Championship Series was again held to qualify teams for the 2013 College Championships. Championships were held for Division I and Division III schools in Madison, Wis., and Milwaukee, Wis., respectively.

Division I participation continued to grow at a steady rate, with heavier growth in the third year of the developmental division and participation in Division III essentially unchanged between 2012 and 2013.

The 2013 College Championships had the distinction of being the first USA Ultimate championship event to be broadcast live by ESPN. The semifinals and finals were broadcast around the nation on ESPN3 over Memorial Day weekend and were followed up by three hours of primetime coverage on ESPNU the week after the event. Thousands of people around the globe were introduced to the sport thanks to the coverage provided by the *Worldwide Leader in Sports*.

College Participation







Division I College Championships - Open

FINISH	TEAM	SPIRIT AWARD WINNER
1	Pittsburgh	Mick Van Ness
2	Central Florida	Matt Carlson
3T	Carleton College	David Long
3T	Oregon	Trevor Smith
5T	California-Davis	Elijah Kerns
5T	Dartmouth	Daniel Harris
5T	North Carolina	Adam Carr
5T	North Carolina-Wilmington	Nick Jackson
9T	Colorado	Dennison Bechis
9T	Harvard	Wesley Mann
9T	Texas	Chris Casey
9T	Wisconsin	Jan Szmanda
13T	Arizona	Tom McClintock
13T	Cornell	Nick Thompson
13T	Luther	Will Harren
13T	Washington	Julian Peterson
17T	Florida State	Jordan Huston
17T	Georgia	Derek Cooper
17T	Illinois	Michael Pohling
17T	Ohio	Cody Petitt

Team Spirit Award Winner: **Dartmouth**

2013 Callahan Award Winner: **Dylan Freechild - Oregon**

Division I College Championships - Women's

FINISH	TEAM	SPIRIT AWARD WINNER
1	Oregon	Molly Munson
2	Carleton College	Laura Karson
3T	Iowa	Audrey Erickson
3T	Ohio State	Amanda Tate
5T	British Columbia	Crystal Koo
5T	Tufts	Hanna Buechi
5T	Virginia	Beth Turner
5T	Washington	Sarah Davis
9T	Iowa State	Kelly Smith
9T	Minnesota	Emily Regan
9T	Northwestern	Samantha Thompson
9T	Wisconsin	Emily Ford
13T	California-Santa Barbara	Eva Healy
13T	Ottawa	Kaylee Sparks
13T	Stanford	Allison Fink
13T	Whitman	Adrienne Wells
17T	Central Florida	Katie Fox
17T	Georgia	Hope Blackshear
17T	Northeastern	Jenni Ladutko
17T	Texas	Paulina Urbanowicz

Team Spirit Award Winner: **British Columbia**

2013 Callahan Award Winner: **Claire Chastain - North Carolina-Wilmington**





Division III College Championships - Open

FINISH	TEAM	SPIRIT AWARD WINNER
1	Middlebury	Patrick Adelstein
2	Puget Sound	Alan Henzy
3T	Amherst	John Sataloff
3T	Stevens Tech	Andrew Misthos
5T	Lehigh	Anthony Ventura
5T	Wake Forest	Patrick McKendry
7T	Claremont	Abe McKay
7T	Harding	Luc Sutherland
9T	Georgia College	Joseph Hanson
9T	North Park	Dan Raymond
11T	Brandeis	Victor Zhivich
11T	Carleton College- GOP	Kyle Markwalter
13T	Rice	Alex Kundrot
13T	Wesleyan	Noam Sandweiss-Back
15T	Bentley	Mark Adamiak
15T	John Brown	Ethan Penner

Team Spirit Award Winner: **John Brown**

Division III College Championships - Women's

FINISH	TEAM	SPIRIT AWARD WINNER
1	Bowdoin	Clare Stansberry
2	Williams	Kristen Sinicariello
3T	Claremont	Tasha Arvanitis
3T	Valparaiso	Rachel Okerstrom
5T	Philadelphia	Erika Krueger
5T	Swarthmore	Jackie Kay
7T	Carleton College-Eclipse	Julia Reich
7T	Truman State	Erica Sumner
9T	Elon	Jill Padfield
9T	Grinnell	Rebecca Heller
11T	Oberlin	Zoe Bluffstone
11T	SUNY-Oneonta	Erica Bornhoft
13T	Bentley	Elisa Lam
13T	St. Benedict	
15T	Georgia College	Erin Hackman
15T	Mary Washington	Christine Valvo

Team Spirit Award Winner: **Truman State**

Triple Crown Tour



After being introduced in 2012, the 2013 club season was the first competed in the new Triple Crown Tour structure.

The Triple Crown Tour (TCT) builds on the success of the longstanding Club Series and was developed through feedback from the ultimate community. The TCT was structured with four main goals in mind:

- Provide more meaningful playing opportunities
- Provide more accessible playing opportunities
- Encourage participation and growth
- Showcase the sport at its best



Teams: Top eight teams in North America

Qualification: Top eight teams based on results from the previous season's National Championship



Teams: 9th-16th best teams in North America

Qualification: Teams placing 9th-16th at the previous season's National Championship



Teams: Up to four teams per geographic region, 32 teams maximum

Qualification: Based on regional playoff results, in order of top teams that do not qualify for the National Championship



Teams: Unlimited

Qualification: Any USA Ultimate registered team eligible to compete in the regular season or the postseason Championship Series



Every club ultimate team in North America is eligible to participate in the Triple Crown Tour. Teams are slotted into four flights based on competitive performance, with the potential to be promoted or relegated dependent on the current year's results. Each year, the best of the best will get a chance to compete for the Triple Crown, the ultimate ultimate champion who wins the U.S. Open Championship, the regular season and the National Championship in the same year.

With a more formal regular season, games played at Tour events over the summer leading up to the Postseason Championship Series really matter. Teams are provided opportunities to play in events specific to their flight, guaranteeing at-level competition for all participating teams throughout the Tour. Cross-flight challenges are built into the season schedule as well, ensuring that teams have access to playing opportunities that will help them develop and keep the Tour competitive.

The U.S. Open Ultimate Championships and other existing events were included in the 2013 club season as tour stops for each flight:

EVENT	DIVISIONS	LOCATION
U.S. Open Championships	M, W, X	Raleigh, N.C.
Pro-Elite Challenge – Terminus	M, W	Atlanta, Ga.
Pro-Elite Challenge – Philly Invite	X	Philadelphia, Pa.
Elite-Select Challenge – Colorado Cup	M, W	Aurora, Colo.
Elite-Select Challenge – ECC	X	Seattle, Wash.
Pro Flight Finale – Bay Area Invite	M, W, X	Davis, Calif.
National Championships	M, W, X	Frisco, Texas

The more structured TCT format provides additional showcase opportunities for the sport, for participating players, the current ultimate community, outside fans and media. The new system will also lead to more consistency for teams and more opportunities for sponsorships and increased exposure.



U.S. Open Championships

The second-annual U.S. Open Championships were contested in Raleigh, N.C., over the Fourth of July weekend. Games were held at the WRAL Soccer Center in North Raleigh, with the convention sessions being held at the headquarters hotel in downtown Raleigh.

Twenty-four teams competed at the 2013 U.S. Open, eight each in the men's, mixed and women's divisions. In addition to the United States representation at the event, the competition field included eight international teams from four nations around the world: Canada, Colombia, Denmark and Japan.

The mixed division provided the first-ever international champion at the U.S. Open – Odyssee from Toronto, Ontario, Canada.

Men's Division

FINISH	TEAM	CITY	SPIRIT AWARD WINNER
1	Revolver	San Francisco, Calif.	Joel Schlachet
2	Ironside	Boston, Mass.	Rusty Ingold-Smith
3T	Doublewide	Austin, Texas	Andrew Walch
3T	Ring of Fire	Raleigh, N.C.	Bryan Conklin
5	Chicago Club	Chicago, Ill.	Tim Fergus
6	Euforia	Bogotá, Colombia	Jaime Segura
7	Mephisto	Montreal, Quebec	Maxime Garros
8	Ragnarok	Copenhagen, Denmark	Jørgen Alsted

Team Spirit Award Winner: **Revolver**

Mixed Division

FINISH	TEAM	CITY	SPIRIT AWARD WINNER
1	Odyssee	Toronto, Canada	Julie Blais
2	Mischief	San Francisco, Calif.	Jenny Wang
3T	Polar Bears	San Francisco, Calif.	Casey Ikeda
3T	Drag'n Thrust	Minneapolis, Minn.	Anna Hettler
5	Blackbird	San Francisco, Calif.	Sally Mimms
6	Cahoots	Asheville, N.C.	Ryan Bell
7	Ambiguous Grey	Washington, D.C.	Zack Thompson
8	Team Colombia	Bogotá, Colombia	Julian Gaviria

Team Spirit Award Winner: **Team Colombia**

Women's Division

FINISH	TEAM	CITY	SPIRIT AWARD WINNER
1	Fury	San Francisco, Calif.	Gen Laroche
2	Scandal	Washington, D.C.	Jessie O'Connor
3T	Riot	Seattle, Wash.	Heidi-Marie Wiggins
3T	Showdown	Austin, Texas	Rachel Massey
5	MUD	Tokyo, Japan	Ai Fukano
6	Revolution	Medellin, Colombia	Ana Rojas
7	Phoenix	Raleigh, N.C.	Rachel Johnson
8	Nova	Montreal, Quebec	Marie-Eve Beauchemin

Team Spirit Award Winner: **Revolution**



Postseason Championship Series

After the launch of the U.S. Open Championships in 2012, the 2013 club season was the first year of the Triple Crown Tour. For the first time, teams had an opportunity to win prize money for each of the three legs of the Triple Crown: the U.S. Open, the regular season and the National Championships, as well as each of the flight-level challenges

San Francisco Revolver became the first-ever winner of the Triple Crown by ending the regular season ranked first and taking home titles at both the U.S. Open and National Championships.

In addition to being an opportunity to win prize money, for the second year, results of club regular season sanctioned events also had direct implications for Nationals bid allocations. Rankings were maintained throughout the season, with a minimum threshold for inclusion of 10 sanctioned games.

The following teams finished the 2013 regular season atop the rankings:

Men's – San Francisco Revolver

Mixed – Philadelphia AMP

Women's – San Francisco Fury

Team participation numbers in the postseason Championship Series dropped slightly from 2012 to 2013, from 604 participating teams in 2012 to 590 participating teams in 2013. The men's division remained the largest with 264 teams, a slight increase over 2012's total, followed by the mixed division with 225.



National Championships

For the first time in 13 years, the National Championships were held outside of Sarasota, Fla. 2013 also marked the first year in which the men's masters division was contested at the Masters Championships alongside the women's masters and grandmasters divisions, rather than with the men's, women's and mixed club divisions. From Oct. 17-20, 48 teams and more than 1200 athletes competed in Frisco, Texas, to try and take home national titles in the men's, mixed and women's divisions.

Men's Division

FINISH	TEAM	CITY	SPIRIT AWARD WINNER
1	Revolver	San Francisco, Calif.	Beau Kittredge
2	Sockeye	Seattle, Wash.	Tyler Kinley
3	Ironside	Boston, Mass.	Peter Prial
4	Johnny Bravo	Boulder, Colo.	Joe Durst
5	Doublewide	Austin, Texas	Max Cook
6	Machine	Chicago, Ill.	Dane Olsen
7T	Chain Lightning	Atlanta, Ga.	Byron Liu
7T	GOAT	Toronto, Canada	Andrew Ouchterlony
9T	PoNY	New York, N.Y.	Rob Baker
9T	Sub Zero	Minneapolis, Minn.	Harper Garvey
11	Ring of Fire	Raleigh, N.C.	Josh Norris
12	Florida United	Jacksonville, Fla.	Daniel Petronio
13	Condors	Santa Barbara, Calif.,	Mark Elbogen
14	Furious George	Vancouver, Canada	Nathan Dandurand
15	Truck Stop	Washington, D.C.	Cody Johnston
16	Madcow	Columbus, Ohio	John Wilder

Team Spirit Award Winner: **Revolver**

Farricker Award Winner: **Beau Kittredge – Revolver**

Mixed Division

FINISH	TEAM	CITY	SPIRIT AWARD WINNER
1	Drag'n Thrust	Minneapolis, Minn.	James Hron
2	Polar Bears	San Francisco, Calif.	AJ Shankar
3	The Ghosts	Boston, Mass.	Eric Stevens
4	Wild Card	Boston, Mass.	Anna Chute
5	Chad Larson Experience	Ames, Iowa	Cami Nelson
6	AMP	Philadelphia, Penn.	Andrew Baill
7T	Odyssée	Montreal, Canada	Raynald Nemours
7T	Slow White	Boston, Mass.	Rosie Ano
9T	Cosa Nostra	Austin, Texas	Matt Bierschenk
9T	Mischief	San Francisco, Calif.	Kirk Willmarth
11	The D'oh Abides	Seattle, Wash.	Jackie Williams
12	Cahoots	Asheville, N.C.	Kyle Silva
13	7 Figures	Los Angeles, Calif.	Russell Gaskamp
14	7Express	New York, N.Y.	Ben Ivers
15	Ambiguous Grey	Washington, D.C.	Matt Greytak
16	Steamboat	Cincinnati, Ohio	Ryan Gorman

Team Spirit Award Winner: **Wild Card**

Women's Division

FINISH	TEAM	CITY	SPIRIT AWARD WINNER
1	Scandal	Washington, D.C.	Crystal Davis
2	Fury	San Francisco, Calif.	Nancy Sun
3	Riot	Seattle, Wash.	Alyssa Weatherford
4	Showdown	Austin, Texas	Cara Crouch
5	Nemesis	Chicago, Ill.	Christine Dube
6	Brute Squad	Boston, Mass.	Courtney Kiesow
7T	Capitals	Toronto, Canada	Carla Di Filippo
7T	Traffic	Vancouver, Canada	Tasia Balding
9T	Nightlock	San Francisco, Calif.	Lily Lin
9T	Ozone	Atlanta, Ga.	Kirsten Shell
11	Molly Brown	Boulder, Colo.	Carolyn Matthews
12	Heist	Madison, Wis.	Robyn Wiseman
13	Bent	New York, N.Y.	Anna Membrino
14	Phoenix	Raleigh, N.C.	Shellie Cohen
15	Schwa	Portland, Ore.	Emily Flanders
16	Nova	Montreal, Quebec	Andréane Bourgeois

Team Spirit Award Winner: **Riot**

Pufahl Award Winner: **Nancy Sun – Fury**

Men's Masters Division

FINISH	TEAM	CITY	SPIRIT AWARD WINNER
1	Surly	Minneapolis, Minn.	David Boardman
2	Boneyard	Raleigh, N.C.	Brian Sherry
3	Kelt	Seattle, Wash.	Aaron Switzer
4	Johnny Encore	Denver, Colo.	Jeff Berget
5	Tejas	Austin, Texas	Alfonso Acosta
6	Reckon	Atlanta, Ga.	Ben Nanny
7	Burnside	Portland, Ore.	Mark McGhee
8	Borderline	Bangor, Maine	Pierre Castonguay
9	Crawl	Phoenix, Ariz.	Quan Nguyen
10	Slow Country Boil	Charleston, S.C.	Jason Chasteen
11	New York	New York, N.Y.	Joe Gara
12	Flashback	Portsmouth, N.H.	Doug Kennedy
13	Black Cans & Highlands	Washington, D.C.	Reid Whitten
14	OrCA	Oregon	Joey Stewart
15	Ra	Raleigh, N.C.	Geoff Bell
16	Old Stones	San Diego, Calif.	Dominic Scarfe

Team Spirit Award Winner: **Flashback**

Marty Bakko Award Winner: **Alfonso Acosta – Tejas**

Women's Masters Division

FINISH	TEAM	CITY	SPIRIT AWARD WINNER
1	Godiva	Boston, Mass.	VY Chow
2	Baylands Kite Flying Team	Baylands, Calif.	Kate Wilson
3	Stickdog	Vancouver, B.C.	Karen Wright
4	BH&G	Boise, Idaho	N/A
5	Jezebel	Denver, Colo.	Yelena Onnen
6	Dark Horse	San Francisco, Calif.	Jessica Wilson
7	Retro	Raleigh, N.C.	Mandy Davis
8	STORMBORN	Portland, Ore.	Merm Rosenbaum
9	Atlantiques	Atlanta, Ga.	Chris O'Cleary
10	Lady O	New York, N.Y.	Rebecca Tucker
11	Safari-tarians	San Diego, Calif.	Beth Thomas
12	Well Done	Denver, Colo.	Marley Steele-Inama
13	COUGARS	Minneapolis, Minn.	Shelley Su
14	Brood Squad	Boston, Mass.	Emily Elstad
15	First Ladies	Washington, D.C.	Karin Rafaels
16	Dirty XXX	Boulder, Colo.	Helen Huang

Team Spirit Award Winner: **Brood Squad**

Grandmasters Division

FINISH	TEAM	CITY	SPIRIT AWARD WINNER
1	No Country	Brattleboro, Vt.	
2	Georgetown Brewing	Seattle, Wash.	Wolfe Maykut
3	Surly GM	Minneapolis, Minn.	Jeremy Alden
4	Yomo Fog oho	Denver, Colo.	Tad Miller
5	The Le Grand Tigre	Santa Fe, N.M.	Trey Paulissen
6	Old Line	Cockeysville, Md.	Matt Foley
7	BigWheel	Alabama	Rusty Borman
8	Afterburn	Portland, Ore.	Nic Porter
9	BIGS	Garden City, Idaho	Jim De St. Germain
10	T-Rex	Raleigh, N.C.	Mike Riley
11	Sick Hammers	Austin, Texas	Scott Cilento
12	Old Milwaukee	Milwaukee, Wis.	Jim Stearns
13	WSUC	Western Springs, Ill.	Gary Bazzoni
14	Charred Guys	Sudbury, Mass.	Ralph Lange
15	Ozark Hillbillys	Fayetteville, Ark.	Joe Garrett
16	Kingfish	Gainesville, Fla.	Kenneth Taylor

Team Spirit Award Winner: **WSUC**



Masters Championships

The 2013 Masters Championships were held in Denver, Colo., July 26-28. For the first time, the men's masters division joined the women's masters and grandmasters divisions in a unified masters championship event. With the Championships being held earlier in the year, current club division players were better able to also compete at the masters level, which greatly helped the women's masters division, in particular. After a year's hiatus, the women's masters division played host to 16 teams in Denver.

In all, 48 teams competed at the 2013 Masters Championships, 16 in each of the event's three divisions.





International Competition

Highlighted in Goal 5 of the new strategic plan, achieving sustained excellence of USA Ultimate teams in international competition will be a major focus for USA Ultimate at least through 2018. U.S. national teams participated in two international events in 2013: the 2013 World Games and the World Flying Disc Federation's World Under-23 Ultimate Championships.

Over the course of the summer, and across four teams at two different world championship events, the United States went a perfect 36-0 in international play, coming home with four gold medals, as well as the mixed division's spirit award from the World Under-23 Ultimate Championships.

In addition to winning the gold medal, the U.S. World Games team was named Team of the Year after a poll of the international sporting community, sponsored by the International World Games Association.





World Games

The 2013 World Games were held in Cali, Colombia, July 25-August 4, and were hosted by the International World Games Association under the auspices of the International Olympic Committee.

Ultimate at the World Games, also known as Flying Disc, is a mixed division sport with a maximum roster size of 13 athletes. After receiving more than 300 applications and hosting two tryout camps for nearly 100 invited athletes, USA Ultimate announced a 20-person preliminary roster in March 2013. The 20 members of the National Team traveled to five practice weekends over the course of the spring and summer, preparing for the World Games. In May, the team was narrowed down to the final 13-person roster that would be traveling to Cali.

For the third time since Flying Disc was introduced at the World Games, the United States left with the gold medal. To cap off a perfect 6-0 record, the U.S. National Team defeated Australia in the gold-medal game 13-6 to claim the title.

2013 U.S. National Team

PLAYER	HOMETOWN	CURRENT CLUB TEAM	COLLEGE TEAM(S)
Georgia Bosscher	Madison, Wis.	Heist	Wheaton, Wisconsin
Cara Crouch	Austin, Texas	Showdown	Texas
Ryan Farrell	Boulder, Colo.	Johnny Bravo	William & Mary
Sarah Griffith	Seattle, Wash.	Riot	Michigan
Cree Howard	Oakland, Calif.	Fury	California
Ashlin Joye	San Francisco, Calif.	Revolver	California-Davis
Beau Kittredge	San Francisco, Calif.	Revolver	Colorado
Mike Natenberg	Austin, Texas	Doublewide	Texas
Octavia Payne	Washington, D.C.	Scandal	Pennsylvania
Alex Snyder*	Madison, Wis.	Fury	Colorado
George Stubbs*	Somerville, Mass.	Ironside	Harvard
Mac Taylor	San Francisco, Calif.	Revolver	Colorado
Dylan Tunnell	Atlanta, Ga.	Chain Lightning	Georgia

*Team Captain

Head Coach: **Alex Ghesquiere (Washington, D.C.)**

Assistant Coach: **Matt Tsang (Oakland, Calif.)**

Alternates

PLAYER	HOMETOWN	CURRENT CLUB TEAM	COLLEGE TEAM(S)
Sandy Jorgensen	Washington, D.C.	Scandal	Wisconsin
Brett Matzuka	Raleigh, N.C.	Ring of Fire	Queensland, North Carolina State
Anna Nazarov	San Francisco, Calif.	Fury	UCLA
Chase Sparling-Beckley	Portland, Ore.	Rhino	Carleton College
Nicky Spiva	New Orleans, La.	Chain Lightning	Colorado College, McGill
Rohre Titcomb	Seattle, Wash.	Riot	Dartmouth
Russell Wynne	San Francisco, Calif.	Revolver	California-Santa Cruz





Under-23 World Championships

The 2013 World Flying Disc Federation's World Under-23 Ultimate Championships were held in Toronto, Ontario, Canada from July 22-28.

Although the competition was held in July 2013, the team-forming process began long before travel to Toronto. Interested athletes submitted applications in the fall of 2012. Interested coaches began submitting applications in summer 2012 and were officially selected in August.

Over 500 athletes submitted applications to be considered for the three U-23 National Teams: open, mixed and women's. In January 2013, 184 athletes – 96 men and 88 women – were selected to attend one of two tryout camps. The coaching staffs used the camps to help them narrow down the national team rosters to a total of 70 athletes who would represent the United States in Toronto.

Results

All three U-23 National Teams brought home gold medals from the 2013 U-23 World Championships in Toronto. The mixed and open teams both defeated Canada in their championship games, 16-9 and 14-11, respectively. The women's team defeated Japan 16-14 to claim gold.

In addition to their gold medal, the U.S. mixed team also earned their division's Spirit Award, bringing the final medal count to four in Toronto.

2013 U-23 Mixed National Team

PLAYER	CURRENT/MOST RECENT TEAM
Aaron Adamson	Oregon State
Adrian Banerji	Tufts
Tyler Boyd-Meredith	Stanford
Sophie Darch	Oregon
Topher Davis	Oregon
Julie Eagle	Phoenix
Khalif El-Salaam	Washington
Ian Engler	Dartmouth
Elliott Erickson	Georgia
Lee Farnsworth	Wild Card
Sabrina Fong	UCLA
Jack Hatchett	Ironside
Will Herold	Carleton College
Simon Higgins	Las Positas
Bethany Kaylor	Oregon
Elijah Kerns	California-Davis
Thomas Li	Claremont
Sarah Meckstroth	Minnesota
Rebecca Miller	Iowa State
Cami Nelson	Iowa State
Mike Ogren	Central Florida
Lisa Pitcaithley	Polar Bears
Claudia Tajima	Brute Squad
Natasha Won	Polar Bears

Head Coach: **Martin Aguilera**

Assistant Coaches: **Jamie Nuwer, Jason Simpson**

Alternates

PLAYER	CURRENT/MOST RECENT TEAM
Jesse Cohen	California-San Diego
Justin Norden	Carleton College
Hailey Alm	Tufts
Lisi Lohre	Colorado College

2013 U-23 Open National Team

PLAYER	CURRENT/MOST RECENT TEAM
Kelsen Alexander	Wisconsin
Justin Allen	Ring of Fire
Tom Allen	Lions
Matthew Thomas Bode	Ring of Fire
Kevin Brown	Wisconsin-Milwaukee
Colin Camp	Wisconsin
Dylan Freechild	Oregon
Mischa Freystaetter	Central Florida
Jay Froude	Missouri
Brian Hart	Wisconsin
Christian Johnson	Ring of Fire
Josh Klane	Minnesota
Byron Liu	Chain Lightning
Ben Lohre	Rhino
Ben McGinn	Rhino
Jimmy Mickle	Colorado
Simon Montague	Carleton College
Timothy Morrissy	Colorado
Christian Olsen	Emory
Logan Pruess	Wisconsin-Milwaukee
John Stubbs	Bucket
Dalton Smith	Doublewide
Ian Toner	Ring of Fire
Dylan Wolff	Boston College

Head Coach: **Bob Krier**

Assistant Coaches: **Hector Valdivia, Joe Durst**

2013 U-23 Women's National Team

PLAYER	CURRENT/MOST RECENT TEAM
Diana Charrier	Texas
Claire Chastain	North Carolina-Wilmington
Shellie Cohen	North Carolina
Lisa Couper	North Carolina
Megan Cousins	Colorado
Sarah Davis	Washington
Claire Desmond	Fury
Amanda Good	Colorado
Kami Groom	Washington University
Jessi Jones	Phoenix
Amanda Kostic	Washington
Alysia Letourneau	Washington
Magon Liu	Iowa State
Michela Meister	Stanford
Sarah Pesch	Iowa State
Lauren Sadler	Scandal
Julia Snyder	Carleton College
Paige Soper	Ohio State
Shira Stern	Bigfoot
Cassie Swafford	Ohio State
Sharon Tsao	Texas
Abby VanMujien	Nightlock

Head Coach: **Mike Whitaker**

Assistant Coaches: **Jit Bhattacharya, Carolyn Matthews**



2014 International Events

Calendar year 2014 holds some exciting opportunities for USA Ultimate's international teams. The World Flying Disc Federation's Under-19 World Championships are set to be held in Lecco, Italy in late July. Teams will represent the United States in both the open and women's divisions in Italy. The application window was open for interested players in October and November 2013. Head coaches were selected in July 2013 with assistant coaches being finalized in September.

U-19 Open Coaching Staff

Head Coach: Chase Sparling-Beckley

Assistant Coaches: George Stubbs, Sam O'Brien

U-19 Women's Coaching Staff

Head Coach: Kyle Weisbrod

Assistant Coaches: Jamie Nuwer, Moses Rifkin







Program Growth

Sanctioning Program

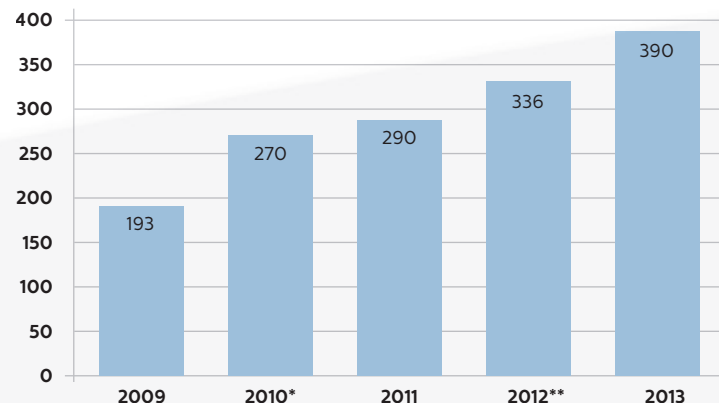
With the goal of encouraging and supporting the growth of ultimate at all levels, the USA Ultimate Sanctioning Program assists event organizers in providing their local communities with opportunities to participate and learn about the sport through high-quality, well-organized events. Tournaments and leagues sanctioned through USA Ultimate receive legitimacy through their association with USA Ultimate, insurance coverage, access to additional resources and materials and much more.

USA Ultimate sanctioned 390 events in 2013, accounting for 16 percent growth over 2012. In addition to countless leagues and tournaments, those 390 sanctioned events included 87 college regular-season events and 53 club events to make up the division's official regular season, the first of the Triple Crown Tour.

The tiered structure used for sanctioned events allows competition requirements to be tailored to better suit the specific event level and its competitive goals. The tiers – recreational, competitive, league and insured events – ensure more uniformity across events that impact regular-season rankings and enable easier and more equal comparisons across events.

After the tiers were first implemented in 2012, their continued use in 2013 helped the further development of the regular season with improved validity of results, thereby improving the quality of regular-season rankings.

USA Ultimate Sanctioned Events



*2010 marked the beginning of the official college regular season.

**2012 marked the beginning of the official club regular season.

Event Standards

In line with goal three of the current strategic plan, USA Ultimate began hosting best practices webinars with state youth coordinators in November 2013. In an effort to maintain the organization's high standards and continue to increase event standards, the regional youth directors, in concert with the USA Ultimate youth staff, conducted the training webinars to help SYCs become familiar with the administrative steps for producing and evaluating event bids, communicating with teams and general best practices. Five webinars were held in November, reaching each of the 34 SYCs.



Outreach Programs

USA Ultimate held 10 Learn to Play clinics in 2013 split amongst five communities and four USA Ultimate championship events. In a banner year, over 1,000 kids of all ages participated across the 10 clinics. It was a hugely successful year for the Learn to Play program when just a few years ago, the program didn't exist. Before 2012, when eight Learn to Play clinics were held for just over 100 kids, only one clinic was held in each of the two previous years.

For the third year in a row, USA Ultimate also held three week-long summer camps in Boulder. In 2013, 44 kids of all ages participated in the day camps.

The 2013 Youth Club Championships played host to USA Ultimate's first-ever Talent ID Camp, on the Monday following YCC competition. The recently selected U-19 National Team coaches, as well as other top coaches from around the country, were on-hand to lead clinics and training sessions with 47 of the top youth ultimate players in the United States, each of whom had elected to register for and participate in the day camp.

USA Ultimate staff members also attended several national events: the American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD) National Convention and Exposition; the YMCA General Assembly; Nickelodeon's Worldwide Day of Play in New York City; and the Ultimate Coaches and Players Conference. Conferences and events like these help USA Ultimate continue efforts to network with various community, recreation and teachers' organizations and advance the sport of ultimate amongst these key groups. In addition to spreading the sport, the relationships developed at the national events can be leveraged in future years.

During the 2013 calendar year, more than 200 outreach kits were distributed to groups advancing ultimate as a teaching tool and recreational activity. Newly forming teams, schools, community recreation groups and organizations, and Learn to Play clinic organizers all received kits thanks to USA Ultimate equipment grants to help support local grassroots efforts to expand ultimate's reach around the country.



Safe Sport

USA Ultimate participated in the first-ever Leadership Conference on Safe Sport, hosted by the United States Olympic Committee in Colorado Springs, Colo., in 2013. The Safe Sport program was launched by the USOC to standardize the procedures needed to prevent and respond to athlete abuse.

As the demographic of ultimate players around the country continues to change and shift toward increased participation from youth athletes, USA Ultimate joined the Safe Sport movement as part of an ongoing commitment to ensure the safest possible environment for all ultimate athletes. Safe Sport helps raise awareness about misconduct in sport, promote open dialogue and provide training and resources for sport organizations and national governing bodies like USA Ultimate



Girls' Ultimate Movement

In 2013, USA Ultimate laid the groundwork for the Girls' Ultimate Movement (GUM), a brand new, nationwide movement designed to increase girls' participation in the sport. USA Ultimate Manager of Education and Youth Programs Mike Lovinguth, along with the movement's co-chairs Heather Ann Brauer and Zara Cadoux, created the framework for this new, exciting program. Together, they mapped out the task force they would create and the direction GUM would go in the years to come.



Coaching

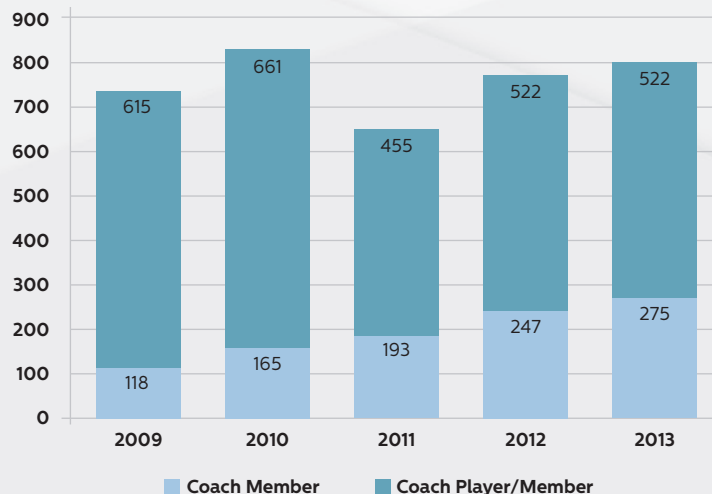
Through the Coaching Development Program, USA Ultimate has been running clinics to certify coaches since 2004. The Coaching Development Program, again sponsored by Five Ultimate in 2013, is a process of educating coaches, professionalizing and growing the vocation of coaching and creating a pool of qualified volunteers to help grow the sport of ultimate.

In an attempt to promote the professionalization of ultimate coaching and to further athlete safety, in 2012, USA Ultimate began requiring all coaches to receive background checks through our partners at NCSI.

In 2013, USA Ultimate's Coaching Development Programs hosted 28 clinics across the United States for 354 participants. Clinics were offered in 21 different cities and at three USA Ultimate championship events. 2013 also saw the debut of online ethics certification webinars.

Coaching memberships have increased steadily since they became a membership level in 2009.

USA Ultimate Coaching Memberships



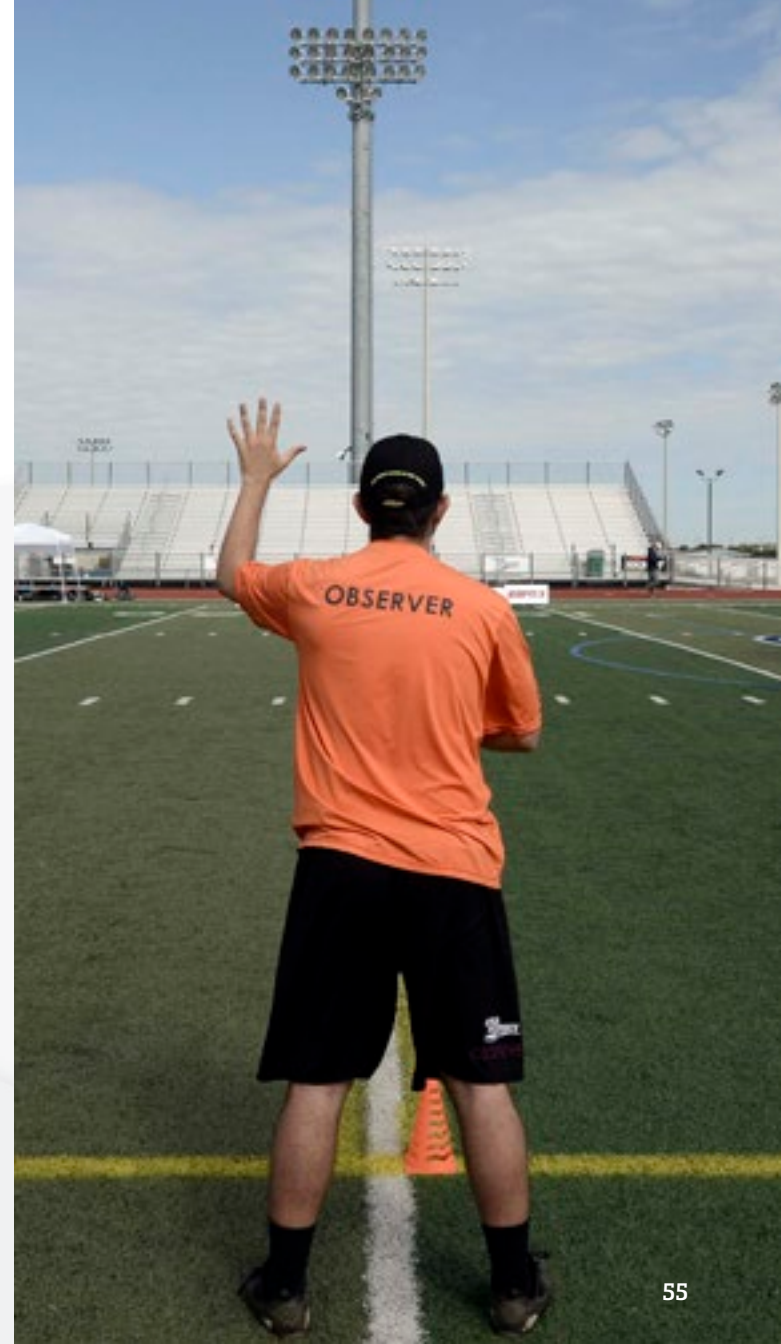
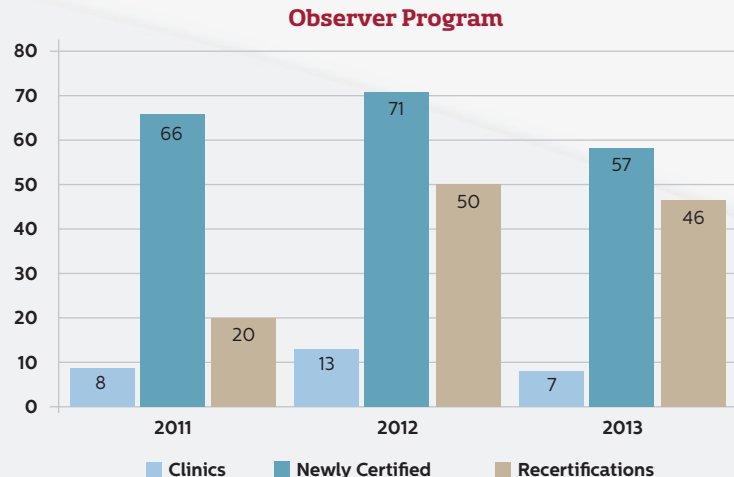


Observer Program

USA Ultimate endorses the use of observers in ultimate but does not endorse the use of referees. Observers have the responsibility to uphold Spirit of the Game on the field, but responsibility for the integrity of ultimate and Spirit of the Game remains with the players.

The USA Ultimate Observer Program took on its current structure in 2005 with the completion of a standardized training manual, outlining of the training clinic curriculum and development of criteria for certification. The Observer Program is overseen by the USA Ultimate Observer Committee which is responsible for determining guidelines for observing, including current standards for USA Ultimate competition, and training materials and methods.

In 2013, the USA Ultimate Observer Program held seven successful clinics, training and certifying 57 new observers. Forty-six observers were also recertified over the course of the year.



Marketing & Communications

Sponsorship and Merchandising

In 2013, USA Ultimate continued its marketing partnerships with virtually all apparel manufacturers endemic to the sport of ultimate, including Breakmark, Five Ultimate, Savage, Spin and VC Ultimate. All of these companies again were licensees of the USA Ultimate brand and marks, and served as the Official Merchandise Provider of at least one of USA Ultimate's 10 championship-level events.

Five Ultimate also served as the Official Apparel Provider and sponsor of the U.S. National Teams competing at the WFDF World U-23 Ultimate Championships and the World Games.

Revenues from the sale of officially licensed merchandise increased by six percent in 2013, resulting in \$128,000 in additional revenue to USA Ultimate.

In 2013, USA Ultimate also renewed its sponsorship and licensing agreement with Discraft through Dec. 31, 2016.

Other sponsorship, licensing and broadcast partnerships were added with several new partners, including AB Pro Apparel, U.S. Sports Camps and Ultiworld that resulted in an incremental \$89,000 in new sponsorship and licensing revenue to USA Ultimate in 2013.



Broadcasting

For the first time in history, USA Ultimate championship events were broadcast live on the ESPN family of networks. Live coverage from the College Championships, U.S. Open Championships and Club Championships was available on ESPN3, with extended coverage of the College Championships broadcast during primetime on ESPNU the week following the event. Alignment with the "Worldwide Leader in Sports" provides exposure for the sport of ultimate unmatched in previous years and correlates directly with Goal 1 in USA Ultimate's strategic plan. The new relationship also allowed USA Ultimate to place several highlight clips in SportsCenter's Top 10.

In 2013, USA Ultimate also garnered major media exposure in several mainstream outlets, including a three-page feature spread in Time and coverage from National Public Radio, SB Nation, The Economist and Freakonomics Radio.

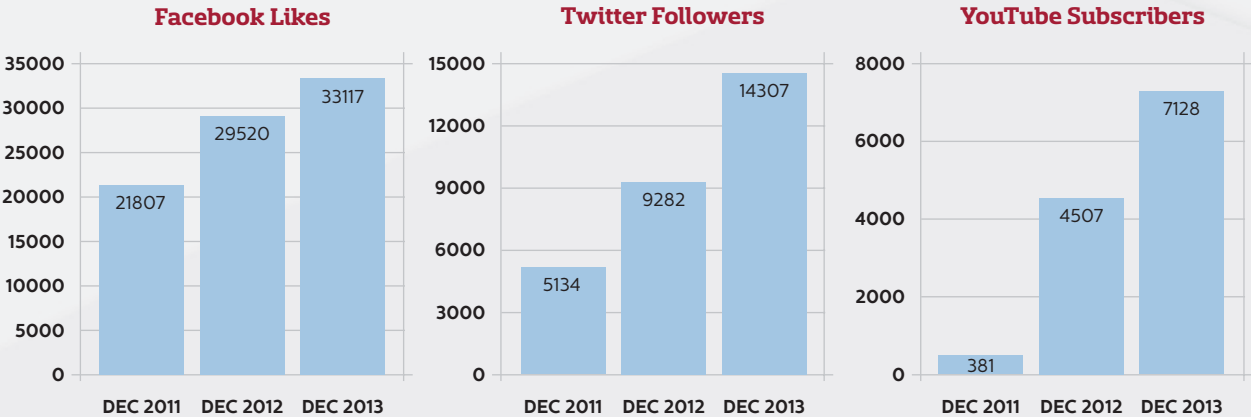
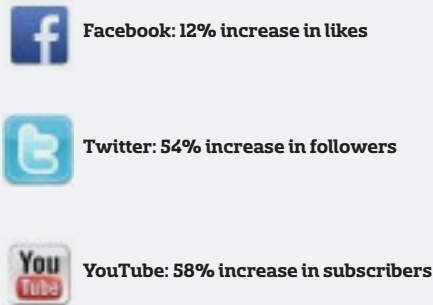
The ESPN logo in red, slanted capital letters.The ESPN3 logo in red, slanted capital letters.The Economist logo in white text on a red rectangular background.The SB Nation logo in black, bold, sans-serif capital letters with a red star between SB and NATION.The TIME logo in red, serif capital letters.The npr logo with 'n' in a red square, 'p' in a black square, and 'r' in a blue square.The Freakonomics Radio logo with 'FREAK' in green, 'ONOMICS' in green, and 'RADIO' in orange, all in bold, sans-serif capital letters.

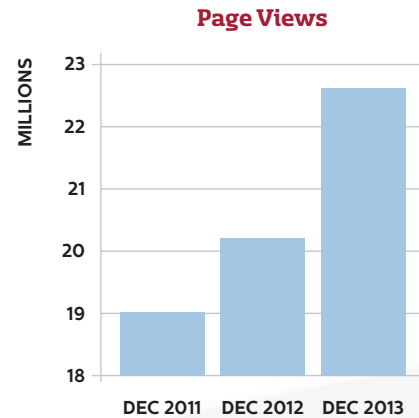
Magazine, Social Media, Website

USA Ultimate again produced its four quarterly issues of the USA Ultimate magazine, including the largest issue ever in the fall, with 96 pages of content. Three new regular columns were introduced throughout the course of the year: Nutrition Matters, Cleats & Cones and the Spirit Circle. Nutrition Matters and Cleats & Cones, a column created and sponsored by UltiCoach, are designed to directly address the needs of ultimate players in the areas of nutrition and skills and drills. The Spirit Circle is an initiative of the USA Ultimate Spirit Committee that gives a voice to and forum for some of the sport's top athletes and coaches to reflect on Spirit of the Game and help make it real for today's ultimate community. The Above the Competition column, written by leading ultimate fitness instructor Tim Morrill, was reintroduced in 2013 to provide speed, strength and conditioning training tips for ultimate players.

Over the course of the 2013 calendar year, the magazine's content was slowly shifted toward feature content and away from the event recap coverage that has been standard for many years. Shifting the articles toward features increases the value of the content by decreasing its reliance on publication dates relative to the conclusion of major events and by placing more value on unique content of interest to the entire ultimate community.

USA Ultimate's social media outlets each ended 2013 with impressive increases in followers, largely due to continued improvements in interaction with and engagement of followers, as well as increases in content.





The USA Ultimate website also ended the year with increases in visits and page views. In December, USA Ultimate launched the first phase of a brand-new, custom technology platform. The new platform introduced an entirely different system for various administrative processes designed for league, event and team organizers, as well as individual members.

The launch coincided with the opening of member registrations for the 2014 calendar year and included enhanced payment features, improved team management features and more individual member account features, including event activity, member history, member roles, clinic registrations, certifications and notifications. The launch went very smoothly, with few technical glitches and support from the community at-large.

Phase two of the launch was scheduled for early 2014. The second phase would include enhanced information page and game-tracking elements, including scoring and statistics, as part of a new event management system. The new event builder would be the first completely owned and operated by USA Ultimate and would be completely integrated with team rostering and event registration features.

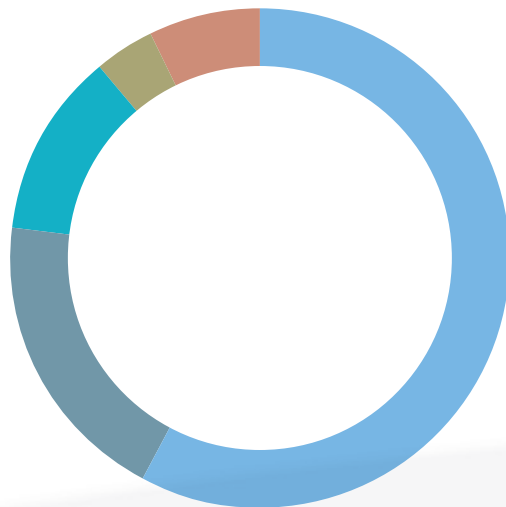
Annual Report

For the first time ever, USA Ultimate published an annual report for the organization in October 2013. The publication outlined all things USA Ultimate from the 2012 calendar year.



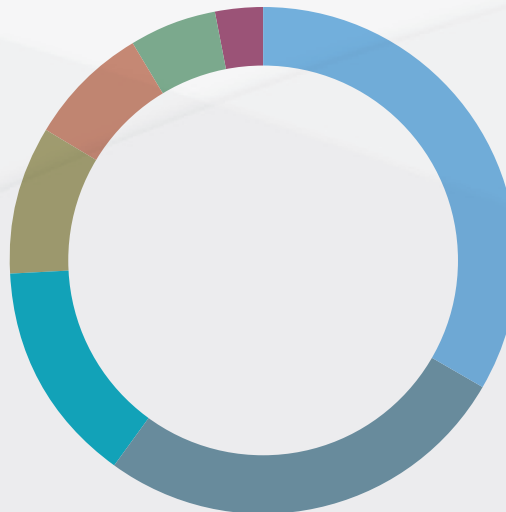


Financial Review



Revenue Sources

- MEMBERSHIP - 58%
- CHAMPIONSHIP EVENTS - 19%
- SPONSORSHIP/MERCHANDISE SALES/LICENSING - 12%
- SPORT DEVELOPMENT - 4%
- OTHER - 7%



Audited Expenses

- YOUTH, COLLEGE, CLUB AND MASTERS EVENTS & PROGRAMS - 35%
- MARKETING & SPONSORSHIP SALES - 23%
- MEMBER SERVICES & OUTREACH - 15%
- NATIONAL TEAMS - 10%
- SUPPORTING SERVICES - 8%
- OTHER EXPENSES - 6%
- COACH & OBSERVER DEVELOPMENT PROGRAMS - 3%

Statement of Financial Position

ASSETS	
CURRENT ASSETS	Dollars (\$)
Cash and cash equivalents	1,601,207
Accounts receivable, net	70,950
Inventory	24,500
Prepaid Expenses and Deposits	26, 623
Total Current Assets	1,723,280
CERTIFICATE OF DEPOSIT	244,210
PROPERTY AND EQUIPMENT	
IT Infrastructure System	176,219
Furniture and Equipment	39,368
Computer Equipment	18,436
Software	77,732
Subtotal	311,755
Less Accumulated Depreciation	(114,862)
Property and Equipment - Net	196,893
OTHER ASSETS	3,500
TOTAL ASSETS	2,167,883

LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	
Accounts payable	240,316
Accrued liabilities	56,871
Current portion of deferred revenue	279,886
Total current liabilities	577,073
DEFERRED REVENUE	214,852
TOTAL LIABILITIES	791,925
NET ASSETS	
Unrestricted	1,375,968
Temporarily restricted	90
Total net assets	1,375,958
TOTAL LIABILITIES AND NET ASSETS	2,167,883

Statement of Activities and Changes in Net Assets

EXPENSES		
PROGRAM SERVICES	UNRESTRICTED	TOTALS
Triple Crown Tour, Beach and Masters events and programs	\$479,092	\$479,092
Communications and publications	392,357	392,357
Marketing and sponsorship	339,321	339,321
Youth events and programs	303,984	303,984
National teams	269,134	269,134
College events and programs	213,822	213,822
Member services	136,068	136,068
Sport development and outreach	123,950	123,950
Event standards/Spirit of the Game/rules/disc standards	105,098	105,098
Coach and observer development programs	92,373	92,373
AE system	77,902	77,902
International programs	52,545	52,545
Total program services	2,585,646	2,585,646
SUPPORTING SERVICES	UNRESTRICTED	TOTALS
Board of directors	\$91,346	\$91,346
Fundraising	74,118	74,118
Operations	73,646	73,646
Total supporting services	239,110	239,110
Total expenses	2,824,756	2,824,756

Statement of Cash Flows

REVENUE		
	UNRESTRICTED	TOTALS
Membership dues	\$1,666,087	\$1,666,087
Competition and athlete programs	536,169	536,169
Sponsorship and licensing	347,686	347,686
National teams	124,850	124,850
Sport development and outreach	107,960	107,960
Sales	58,014	58,014
Cost of goods sold	(48,452)	(48,452)
Coach and observer development program	31,880	31,880
Contributions	21,703	21,793
Interest income	11,306	11,306
Other income	7,830	7,830
Total revenue	2,865,033	2,865,123

REVENUE AND EXPENSE TOTALS			
	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTALS
CHANGE IN NET ASSETS	\$40,277	\$90	\$40,367
NET ASSETS, Beginning of Year	1,335,591		1,335,591
NET ASSETS, End of Year	1,375,868	90	1,375,958

CASH FLOWS FROM OPERATING ACTIVITIES 2013

Net cash provided by operating activities: \$180,265

Adjustments to reconcile the change in net assets to net cash provided by operating activities

Depreciation: \$35,809

Decrease (increase) in assets

Accounts receivable, net	\$ (63,200)
Inventory	(4,500)
Prepaid expenses and deposits	15,590

Increase (decrease) in liabilities:

Accounts payable	\$ 185,359
Accrued liabilities	(26,417)
Deferred revenue	(2,743)

Total adjustments: \$139,898

Change in net assets: \$40,367



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